

POLICY FOR THE INTEGRATED QHSE-MANAGEMENT SYSTEM (ENVIRONMENT, QUALITY, HEALTH AND SAFETY)

The company **INTERGEO Ltd** operates in:

- Soil, groundwater, surface water and soil gas sampling
- Soil and groundwater remediation
- Design and implementation geoenvironmental, geological and geotechnical investigations and studies
- Management, treatment, storage of hazardous waste
- Management (collection and transportation) of non hazardous solid waste
- Asbestos removal
- Studies and implementation-Environmental measurements in working environments, air emissions, ambient air, wastewater and solid waste
- Management of ozone depleting substances (ODS-Halon, Freon)
- Solid waste sampling

The company develops its business based on respect for people and the environment and is **committed to:**

- Complies with National and EU legislation which apply to its work.
- Ensures the provision of goods and services according to customer requirements.
- Carries out continuous improvement of products and services.
- Provides an appropriate and safe working environment by applying the rules of environmental protection, health and safety at all stages of production.
- Minimizes the impact on the environment
- Provides appropriate and adequate training of personnel, with emphasis on Health, Safety and Environment.
- Monitors and adopts international technological and scientific developments.
- Implements Management Systems for the systematic monitoring, measurement and continuous improvement of the functioning and performance in Health, Safety and Environment
- Encourages customers and partners to adopt similar management systems.
- Provides all the necessary resources, human and material, to achieve the above.
- Promotes effective environmental practices
- Reviews and regularly assess the management systems in place to achieve these commitments with a view to continually improving their effectiveness.
- Develops expertise in new items.

The ultimate goal of these commitments:

- The enhancement of customers' satisfaction, partners, executives and generally society and the culture of mutual trust with continuous improvement and expansion of services.
- The avoidance of any kind of accidents that might have an impact on health and the environment
- The promotion of environmental health and safety at work
- The rational management of solid waste.

The responsibility for the implementation of the pre-above commitments and the achievement of the objectives has the Company's Leadership, Managers and all personnel concerned, officials and external partners, within their competence and available expertise. The company participates in the United Nations Global Compact Initiative and its principals. For this purpose each year publishes the annual review / report description of the ways in which supports the United Nations Global Compact.

The Company's Leadership is committed through the reviews to confirm the adequacy and effectiveness of its Policy according to each current business conditions and requirements. The Company's Policy is available from our offices as well as from our web-page.

The Management



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